

Duchesne County Library Board Meeting Consent Agenda: Feb. 2019

Memorandum of Understanding Approved

The Memorandum of Understanding between Uintah County Library and Duchesne County Library System was approved and renewed by the Commission for 2 years.

Staff Development Day

The staff from Duchesne, Roosevelt, and Uintah libraries gathered for a workshop day at USU Roosevelt on Feb. 11. Many differences in how items are cataloged between the 3 libraries was ironed out, staff were introduced to homeless services from the Uintah Basin Association of Governments, resources in Utah Courts Self-Help Center, and databases in Utah's Online Library.

State Library Grant for Daniel's Computers in Libraries Conference

Daniel has received a \$1,000 grant to assist with the cost of attending the Computers in Libraries conference from the Utah State Library.

Shaylee Haslem hired at Roosevelt Branch

Shaylee Haslem was hired at the Roosevelt Branch as a part-time library aide.

Roosevelt Branch Escape Rooms

Sami Merrell prepared 3 evenings of Escape Room sessions for patrons. Each session is for one family and last about 30 minutes. The theme of the escape room is A Series of Unfortunate Events by Lemony Snicket. Each of the sessions from all 3 nights were quickly reserved. They are planning a second round of sessions in early April due to wait list demand.

Volunteers vs. Compensatory Service Workers

We have often seen patrons come that want to work off community service hours that have been given by the courts, particularly at Duchesne Branch. The state legislature also passed some measures that pushed the courts to give the opportunity of community service more frequently than simply mandating fines. We already rejected people outright if they had a drug charge. Lately we have had people that have had egregious juvenile errors or theft. Jeannie wisely pointed out that if any of these people were applying for a job in the library, they would never make it. If that's the case, why would we allow for such people to come and work in our libraries and use up our staff time in supervising them? Daniel opened a discussion with the branch supervisors whether we want to

continue even having the libraries considered as a place for that kind of work. In county policy such workers are defined as "Compensatory Service Workers," not "Volunteers." In the past three years of possibly allowing such people to work off their time, only one actually made it through the background check and that's because it was a really minor charge of public intoxication. Otherwise it seems to have been a waste of HR's time to do the background check only to be rejected and is wasting the candidate's time in waiting for it to be done.

The supervisors decided that the library system will not have programs for "Compensatory Service Workers." We will continue to utilize "Volunteers" because these are people that we seek out and train for specific, needed tasks that clear background checks.

ULA Youth Service Winter Workshop

2 staff members from Roosevelt and 2 staff members from Duchesne attended the Utah Library Association Youth Services Winter Workshop in Provo on Feb. 8. They said they picked up new ideas for future events there.