



POSITION DESCRIPTION Flagger - Seasonal FLSA Status: Non Exempt EEO Code: Occupational Salary Grade/Band:	22 June 2015 Reports to: Duchesne County Roads Manager Revised: Human Resources Initials: _____
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POSITION PROFILE

Primary responsibility is to perform traffic control within work sites for maintenance and construction projects. Operates assigned equipment, and performs other assigned general labor duties.

- GOALS**
- To ensure work performance, effective time management practices, and attention to detail.
 - To maintain a safe and clean environment.
 - To adhere to best safety practices and comply with OSHA and other local and federal mandates.

- ESSENTIAL FUNCTIONS**
- Controls traffic by flagging to guide traffic through work areas and explains to public in a courteous and professional manner the reasons for the job being performed.
 - Exercises good safety working procedures and practices.
 - Performs manual labor, including heavy lifting and shoveling under the close supervision of maintenance and traffic series technician.
 - Assists work crews with vegetation, drainage, traffic, new sign and base installation, and surfacing. Able to work varying schedules and works overtime as needed.
 - Works cooperatively as a crewmember. Reads and interprets written instructions and documents and follows oral instructions.
 - Applies symbols to roadways with paint, buttons, and/or plastic. Straightens, brushes, washes, and general maintenance of roadway signs.
 - Responsible for cleanliness of assigned equipment.
 - Performs other duties as assigned.

- EDUCATION AND EXPERIENCE**
- High school diploma or equivalent;
 - Mechanical repair experience highly desirable;
 - Must be able to successfully pass a criminal background investigation.

SKILLS/ABILITIES

- Thorough working knowledge of public works equipment operation;
- Working knowledge of fundamental construction and maintenance procedures;
- Knowledge of field safety;
- Professional interpersonal communication skills;
- Ability to work safely and accurately;
- Perform duties efficiently and safely.
- Exemplify professional and courteous service to both employees and the public.
- Exemplify good safety practices and protocols.

PERFORMANCE MEASUREMENTS

- Responsible to meet all expectations of the essential functions and perform the required skills and abilities.

LANGUAGE SKILLS

- Ability to follow detailed oral and written instructions given by supervisor.
- Communicates in person and by cell or two-way radio.

REASONING ABILITY

- Ability to take direction and prioritize work assignments.
- Ability to follow proper methods, procedures and safety precautions.
- Ability to work independently as needed to support the group effort.

PHYSICAL REQUIREMENTS

- Majority of work is performed outdoors with exposure to extremes of heat and cold temperatures and inclement weather. Subject to the hazards associated with road work sites and working with/around vehicles and tools. Work environment can be very loud.
- Frequently lifts and/or moves objects weighing up to 50 pounds such as tools, equipment, supplies, etc.
- Must be able to access all levels of a construction site/building/structure, traverse uneven terrain, climb a ladder, and enter and exit from vehicles.
- Manually operates all department vehicles, tools, and equipment.

HAZARDS

- Occasional exposure to unpleasant environmental conditions and/or hazards.
- Daily exposure to extreme temperature, wetness and/or humidity, respiratory hazards, noise and vibration, and physical hazards
- Frequent exposure to fire, mechanical and road hazards. Occasional exposure to chemical hazards,

electrical hazards, and physical danger or abuse.

- Rare exposure to explosives or communicable diseases.
- Seatbelt, safety glasses, gloves, hard hat, dust masks, and reflective vest may be required.

ADA STATEMENT

- Ability to perform the essential functions of this position with or without reasonable accommodation.

DISCLAIMER: The above statements describe the general nature, level, and type of work performed by the incumbent) assigned to this classification. They are not intended to be an exhaustive list of all responsibilities, demands, and skills required of personnel so classified. Job descriptions are not intended to and do not imply or create any employment, compensation, or contract rights to any person or persons. Management reserves the right to add, delete, or modify any and/or all provisions of this description at any time as needed without notice. This job description supersedes earlier versions.